

FINDING A JOB IS EASY

JOB ALERTS FROM al.com

Deliver job listings right to your inbox.

STEP 1: GO TO al.com AND CLICK ON JOBS

STEP 2: CONDUCT A SEARCH TO FIND JOBS THAT ARE RIGHT FOR YOU.

STEP 3: SET UP YOUR JOB ALERTS, & WE'LL NOTIFY YOU WHEN THERE ARE NEW MATCHES.

The Huntsville Times | al.com

BEST LOCAL

JOBS

On the Job with Dawn White Pumpelly

Age: 37
Education: B.A. in political science
Experience: 27 years
Job title: Executive vice president
Where: Cottage Senior Living, 4200 Chris Drive
Number of employees: 220
Job description: "Cottage Senior Living is the management company for nine assisted living communities, including Country Cottage in Huntsville. There are seven communities in Alabama, one in Tennessee and one in Mississippi. We're a family owned business. My parents started in senior living about 30 years ago, and 25 years ago came to Huntsville. My parents have retired, and about six years ago my brother and I came to Huntsville, and we now own the management company. We offer seven different levels of assisted living, all relatively small communities in a homelike environment. I personally supervise the sales and marketing for the communities. I work with families before they move in to determine what their needs are and if we are a good fit for them."

Best perk: "The seniors. They have so much to offer to us; there are so many interesting people: doctors, lawyers, teachers, civil rights activists. They've made such an impact on our community. I enjoy getting to know who they were and who they are now. And we have fun. We laugh a lot."
Ambition: "With my brother and my husband, we are the second generation in this business and we are working to make it our own. We want to innovate and create, to try new and different things to improve care."
Best advice received: "Be honest. Do the right thing. Follow your heart. I learned these from my dad and stepmom, who were really the founders of



Glenn Baeske/Huntsville Times

Dawn White Pumpelly: "Close your mouth and listen. Listen to people and they'll be able to see you as a genuine resource, a professional that they can't do without."

the cottages."
Best advice to give: "Close your mouth and listen. Listen to people and they'll be able to see you as a genuine resource, a professional that they can't do without. It's amazing what no words can convey."
It's a bad day when: "A balance is not achieved between family, work, helping others and doing a good job. For me and my employees, having a solid personal life and professional life is the goal."
It's a good day when: "It's a great day when you know what you've done

means a better quality of life for someone else."
Role model: "My four grandparents. My mom's parents taught me how to talk to people, laugh and joke. My dad's parents taught me the quiet strength of caring. The coming together of those qualities is what I hope to be."
Working on: "Coming out of the last six months, which have been tough, a difficult economy, to become stronger through that adversity. The strength we've gained through this time will be used to be better going forward. I feel so good about that."

Why getting

Dear J.T. can I do to s going on inte more than o has seemed i when I called now they are more candid interview we way to find c
Dale: The tion of job h there is no fe
J.T.: It w you could co viewer's and suggest one you could fo to be a bette job comes av most intervi spond, you c with a comp son. Still, th way: Next ti interview, as what they th prospects an anything the ferent or tha you a better job. You mig way to overo jecton, righ spot, or lear sition yours
Dale: It's that you'd le ence/creden ing. But the that you usu the interview your creden ence are jus ber, the inte

Suggest someone for On the Job. Contact onthethejob@htimes.com or 532-4317.